Complaint examination and dispute resolution policy





### At AGA

BENEFIT SOLUTIONS, we have instituted a complaint examination and dispute resolution policy that has proven to be a valuable tool for guiding our actions to ensure client trust and satisfaction.

All complaints are submitted to a detailed examination and they are settled equitably and courteously.

# OUR PROCEDURE IS QUITE SIMPLE

Complaint examinations and dispute resolutions are carried out in a series of easy well-defined steps set forth under this policy.

# STEP

If you have any concern regarding a product or service, you must first notify your contact person or a representative in our Customer Service Department.

# STEP **2**

Following the first step, if you are dissatisfied with the answer you received, you may request that your issue be transferred to a higher echelon, for instance a supervisor, manager, department head, etc.

# STEP 3

In most cases, requests or disputes are quickly settled through the first and second steps.

If this is not the case, you may file a formal complaint. It must be filed in writing and addressed to the person in charge of complaint examinations and dispute resolutions at AGA.

In your request, you must state the grounds for your complaint and as many details as possible regarding your reproach toward AGA and actual or potential prejudice, as well as the corrective measures you are seeking.

You must also attach any and all documentation in support of your request.

Your written complaint and documentation must be sent to:

# Person in charge of complaint examinations and dispute resolutions

AGA Benefit Solutions 3500 De Maisonneuve Blvd W. Suite 2200 Westmount QC H3Z 3C1





# DUTIES OF THE PERSON IN CHARGE OF COMPLAINT EXAMINATIONS AND DISPUTE RESOLUTIONS

The person in charge of complaint examinations and dispute resolutions receives your written complaint, opens a personalized file and sends you an acknowledgement of receipt of your complaint

- within five (5) working days for a complaint regarding a denied claim;
- within 60 days if you are dissatisfied with the handling of your claim.

The person in charge of complaint examinations and dispute resolutions then transmits a copy of your written complaint to the concerned department head.

# DUTIES OF DEPARTMENT HEADS

The concerned department head must analyze your complaint with the assistance of resource persons, if deemed necessary.

Once your complaint has been analyzed, if he deems that the initial decision must be upheld, he must confirm and justify it with you by explaining the grounds and the reasoning underlying the decision.

On the other hand, if he deems your complaint to be well founded, he must confirm this with you and see that the situation is corrected.

He must inform you of the final decision within 15 working days of receiving all documents needed for analyzing your complaint.

#### CONFIDENTIALITY

When you file a written complaint, the person in charge of complaint examinations and dispute resolutions opens a distinct file, which contains all the documents pertaining to your complaint. The file is the kept by this person.

In compliance with our personal information protection policy, personal information contained in this file is confidential.

#### OTHER RECOURSE

If the handling of your complaint or the decision by the person who handles complaints and disputes proves to be unsatisfactory, you may at any time present your case before another regulatory body in the financial sector.

You may petition the person who handles complaints and disputes to transfer your file to one of the following organizations:

#### **Anywhere in Canada**

OmbudService for Life & Health Insurance 1-888-295-8112 olhi.ca

#### Québec

Autorité des marchés financiers 1-877-525-0337 **lautorite.qc.ca** 

#### Ontario

Financial Services Commission of Ontario 1-800-668-0128 fsco.gov.on.ca

#### Saskatchewan

Financial and Consumer Affairs Autority 1-877-880-5550 fcaa.gov.sk.ca

## Action before courts of law

Any action taken before courts of law does not interrupt statutory limitations or prescriptions to which you are entitled for the defense of your rights before a civil rights court.

3500 De Maisonneuve Boulevard West, Suite 2200 Westmount QC H3Z 3C1

Delta 1 Building 2875 Laurier Boulevard, Suite 700 Québec QC G1V 2M2

514-935-5444 | 418-683-8823 | 1-800-363-6217

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